

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
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San Francisco, CA 94102

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San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

**ASBESTOS WORKER, HAZARDOUS MATERIAL
HANDLER MECHANIC**

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS,
COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO,
FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN
MADERA, MARIN, MONTEREY, NAPA, NEVADA
PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA
CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU,
SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA,
TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA.

Abatement Agreement

between

**The International Association of Heat and Frost Insulators and
Asbestos Workers Local 16**

and the

**Northern California Chapter, Inc.
Western Insulation Contractors Association
and Individual Abatement Contractors**

RECEIVED
Department of Industrial Relations
AUG 01 2006
Div. of Labor Statistics & Research
Chief's Office

Effective May 1, 2006 through April 30, 2010

**Agreement between the Heat and Frost Insulators
and Asbestos Workers Local 16**

and the

**Northern California Chapter, Inc.
Western Insulation Contractors Association**

This Agreement, made and entered into this 1st day of May 2006, by and between the International Association of Heat and Frost Insulators and Asbestos Workers Local Union 16, hereinafter referred to as the Union, and the Western Insulation Contractors Association, Northern California Chapter, Inc., hereinafter referred to as the Association, for and on behalf of the Individual Abatement Contractors who are its members and have authorized it to represent them, and such other Individual Abatement Contractors as may become signatory to this Agreement or any counterpart thereof, which Individual Abatement Contractors are hereinafter referred to as Individual Employers.

30. If any such holiday falls on a Saturday, the preceding Friday shall be considered the holiday or, if on a Sunday, the following Monday shall be considered the holiday.

On any recognized Holiday, the rate of pay will be double the straight time rate.

For purposes of this Agreement, the recognized non-paid holidays will be:

- New Year's Day (January 1)
- President's Day (3rd Monday of February)
- Memorial Day (last Monday in May)
- Fourth of July
- Labor Day
- Thanksgiving Day (4th Thursday in November)
- Christmas Day (December 25)

30.1 If an employee chooses to not work on either Good Friday or the Friday after Thanksgiving, they may do so without penalty if reasonable advance notice is given the Employer.